JudoScotland

2025 Talent Development Selection Policy



Information for Athletes, Coaches and Parents

Introduction

- 1. The JudoScotland Performance Pathway aims to develop players, whilst giving valuable life experiences.
- 2. JudoScotland operate two Talent Development Squads The Talent Development Squad (TD) & The Talent Development Pathway Squad (TDP).

The Talent Development Squad (TD)

3. This squad is for athletes Age Bands A1, A2, B1, B2, C1, and C2.

Talent Development Squad (TD)								
	Pre- Co	Cadet						
A1	A2	B1	B2	C1	C2			
2014	2013	2012	2011	2010	2009			

Eligibility:

- a. Be a resident in Scotland, born in Scotland or have a parent born in Scotland.
- b. Hold a JudoScotland licence.
- c. Players who were on the TD Squad in 2024 will be offered selection to the 2025 TD Squad (individuals must reply to accept their place),
- d. Any new recommendations by club coaches will be considered by the Selection Panel for the Talent Development Squad.
- 4. Being selected to join the JS Talent Development (TD) Squad allows athletes to access the following:
 - a. Weekly TD sessions (hosted in East, West and North venues)
 - b. 6x per Year JudoScotland National TD Sessions.

The Talent Development Pathway Squad (TDP)

- 5. This squad is for athletes who have shown the ability to perform at British events and who have the aspiration and potential to progress onto the World Class Performance Program. This squad aims to provide athletes with opportunities to develop themselves, compete internationally and lay a foundation for future success.
- 6. This squad is for athletes in Age Bands B1, B2, C1, C2, C3. J1.

Talent Development Pathway Squad (TDP)							
Pre Cadets			Junior				
B1	B2	C1	C2	C3	JI		
2012	2011	2010	2009	2008	2007		

- 7. To be selected to join this squad athletes must satisfy the following criteria:
 - a. Be a resident in Scotland, born in Scotland or have a parent born in Scotland.

- b. Hold a JudoScotland licence.
- c. Hold a British passport.
- d. Able to participate in international competitions and training camps.
- e. Committed to attending a minimum of 4 out of 5 Talent Development squad weekends.
- f. Committed to attending a minimum of 2 TD area training sessions per calendar month.
- g. Understanding and agreement to abide by the code of conduct
- 8. To be eligible for selection to these squads, athletes must gain points at the events identified below (2023/2024):
 - a. British Pre Cadet / Cadet Championships (2023/4).
 - b. Scottish Age Band (2024).
 - c. Welsh Cadet Open (2023/4).
 - d. Northern Ireland Cadet Open (2024).
 - e. English Cadet Open (2024).
- 9. Points at these events are allocated in the following way:

Result	Points
Gold	200
Silver	150
Bronze	100
5 th Place	50

Selection Process

- 10. Players with 200+ points will be selected to the Talent Development Performance Squad subject to meeting all other criteria.
- 11. Players with 100-200 points will be <u>considered</u> for selection to the Talent Development Performance Squad, with additional factors (injury, illness, weight change, current engagement with programme) taken into consideration.
- 12. All Players who were on the TDP Squad in 2024 will be selected to the 2025 TDP Squad, regardless of whether they meet the 200+ points, provided they meet all other criteria
- 13. If an athlete's wellbeing or safety is likely to be at risk by being on the TDP Squad, the National Talent Development Coach, Gary Edwards, will discuss these concerns with the parent(s) or guardian(s) and coach of the athlete and may choose not to select the athlete for the TDP Squad.
- 14. Being selected to join the JudoScotland Talent Development Pathway (TDP) Squad, gives athletes access to the following:
 - a. Weekly TD sessions.
 - b. Introduction to some additional sports performance aspects such as Sports Psychology, Anti-Doping, Physical Preparation, Performance Nutrition and Performance Lifestyle
 - c. 5 x per Year JS National TDP Weekends.
 - d. Opportunity for domestic and international training and competition exposure.
 - e. Subsidised JudoScotland performance-wear (tracksuit and t-shirt).
- 15. The applications will be reviewed by the Talent Development Selection Panel which shall be made up of the National Talent Development Coach, the National High-Performance Coach and a member of the JudoScotland Board.

Application Process

- 16. To apply for the Talent Development programmes, please email <u>info@judoscotland.com</u> with your JudoScotland membership number, your full name, date of birth and a short statement indicating why you want to be in the TD programme, what motivates you, and what you hope to benefit from being involved.
- 17. Selections will be communicated to athletes and club coaches by 13th December 2024.

Appeals Process

- 18. Players have the right to appeal the decision of the Selection Panel.
- 19. The JudoScotland appeals process can be found on the JudoScotland website (www.JudoScotland.com).

Talent Development Programme Co-options

- 20. Club coaches can recommend players for co-option to the TD/ TDP Squad from 24th April to 1st May 2025. These recommendations should be based on results dated from 1st Jan 2025 to 23rd April 2025.
- 21. Co-options will be considered on 1 May 2025 by the Selection Panel.